

DEVELOPMENT COMMITTEE

1 ESTABLISHMENT

This Committee is established in accordance with Addendum I of the World Taekwondo (WT) Statutes.

2 FUNCTIONS AND OBJECTIVES

Committee's aims are to:

- 2.1 oversee overall WT's development programs;
- 2.2 focus on capacity building of all levels of stakeholders;
- 2.3 recommend standards for national and continental members and regional training centres;
- 2.4 recommend guidelines for adoption under World Taekwondo's development programs including funding, equipment aid, participation aid, scholarship, etc.;
- 2.5 monitor program implementations;
- 2.6 consider how to improve and expand the practices of taekwondo at all levels; and
- 2.7 explore collaboration agreements with bodies which have financial means for sports

Committee's objectives are to:

- 2.8 Review and recommend on the WT development programs plans;
- 2.9 Study the best practices of other IFs and adopt them into WT's program;
- 2.10 Initiate new projects on taekwondo development; and
- 2.11 Report to the Council Meeting and/or General Assembly on the progress of the committee

3 COMPOSITION AND TERMS OF OFFICE

The membership of this Committee shall be composed of up to six members including one Chair and one Vice-Chair. The term of the appointment shall be two (2) years, effective from the acceptance date until the end of the World Taekwondo Championships in 2025.

Chair	Ms. Maria Borello Castillo	Guatemala	maryborello@hotmail.com; taekwondoguatemala@hotmail.com;
Vice Chair	Mr. Maher Magableh	Australia	maher@ezymartgroup.com.au;
Member	Ms. Gyouri Kim	South Korea	gklmtkd@naver.com;
Member	Mr. Henderson Turton	Barbados	hturton@taekwondobarbados.org; hendersonturton@gmail.com;
Member	Mr. Frederick Lartey Otu	Ghana	frederickotu@gmail.com;
Member	Mr. Hadi Saei Bonehkohal	Iran	hadi.saei@yahoo.com;
WT Liaison	Mr. Woongki (Leo) Kim		member@worldtaekwondo.org

Committee may establish such committees of an ad-hoc nature as it deems appropriate.

Committee is supported by the Member Relations & Development Department.

4 QUORUM

A quorum for the committee meeting is defined as 50% of the membership, plus one. Where attention is drawn to a loss of quorum, the meeting may be adjourned until such time as the Chair may determine.

5 CONFLICT OF INTEREST

Committee members are required to bring to the attention of the Chair any conflict of interest or potential conflict they may have with any item on the committee's agenda.

If a committee member is deemed to have a real or perceived conflict of interest in a matter that is being considered at a meeting, he/she will be excused from Committee discussions and deliberations on the issue where a conflict of interest exists.

6 MEETINGS

Committee meetings shall be held at least once every three months unless otherwise agreed by the Committee. Committee meetings may be held in person, by telephone, videoconference, or other electronic means. If the meeting is held via conference call, the WT Bluejeans conference call system can be utilized.

In case of in-person meeting, the following conditions shall apply to the members:

- Economy class air travel
- Transportation from-and-to airport at destination
- Accommodation for the period of stay proposed by WT
- USD200 per diem for the period of meeting day(s) proposed by WT, plus 1 travel day

The above terms and conditions may change based on changes to WT's Finance Rules.

Committee members are required to be fully prepared for each meeting, having read the documentation in advance, and to make every reasonable effort to attend each meeting.

Decisions of the Committee may be made at a duly called and constituted meeting; or, by a resolution in writing to all members of the Committee and physically or electronically signed by at least a quorum of the members of the Committee who are entitled to vote on the resolution other than those on an approved leave of absence.

7 OBSERVERS AND VISITORS

Observers and visitors must have received the prior permission of the Chair to attend meetings. Observers and visitors must leave the meeting if any matters are to be considered confidential.

8 AGENDAS AND MINUTES

Agendas and associated documentation will be distributed prior to the meeting.

Minutes are to be prepared and distributed to each committee member within a week at a maximum. A copy of the minutes will be included in the agenda papers for the next committee meeting.

9 REPORT

The Committee shall prepare a report on its activities to be submitted to the General Assembly and Council Meeting. This report shall include the Committee's progress towards its core objectives.

10 EVALUATION AND REVIEW

To ensure that this committee is fulfilling its duties, it will:

- Undertake an annual self-assessment of its performance against its Terms of Reference and provide that information to the Council; and
- Provide any information the Council may request to facilitate its review of committee's performance and its members.